

**TRINITY HEALTH
LABOR MARKET TABLE
CLINICAL APPOINTMENT PHYSICIANS - EXAMPLE**

All data aged forward to July 1, 2007

Market Increase Factor: 3.0%

Survey Source	Cardiology (Invasive/Cath Lab)			
	Market Statistic Total Cash			
	25th	50th	75th	90th
Sullivan, Cotter and Associates 2006 Physician and Ph.D. Total Compensation Survey All Organizations, Nationally	312,000	405,590	475,470	626,631
All Organizations, Midwest (includes MI, OH, IN, IA)	312,000	403,510	434,710	646,464
All Organizations, Southeastern (includes MD)	347,833	481,278	628,472	
All Organizations, Western (includes ID, CA)	432,777	450,920	601,201	672,429
Wyatt Data Services 2006 Hospital & Health Care Management Survey All Respondents, Nationally				
All Respondents, Northeast Region (includes MD)				
All Respondents, North Central Region (incl. MI, OH, IN, IA, ID)				
All Respondents, West Coast Region (includes CA)				
Hay Group 2006 Physician Compensation Survey All Organizations, Nationally	312,881	426,006	538,304	602,163
All Organizations, Northeast (includes MD)				
All Organizations, North Central Region (inc. MI, OH, IN, IA)				
All Organizations, West (includes ID, CA)				
Medical Group Management Association (MGMA) 2006 Physician Compensation and Productivity Survey All Group Practices, Nationally	362,932	461,559	571,662	715,227
All Group Practices, Eastern Region (includes MD)	409,591	493,528	564,582	764,807
All Group Practices, Midwest Region (incl. MI, OH, IN, IA)	373,312	456,527	578,679	773,719
All Group Practices, Western Region (includes ID, CA)	340,275	397,860	475,856	568,662
American Group Medical Association (AMGA) 2006 Medical Group Compensation and Productivity Survey All Group Practices, Nationally	375,328	423,292	544,980	680,859
FY08 National Market Averages:	340,785	429,112	532,604	656,220
Market Averages on an Hourly Basis (based on 2080 hrs):	163.84	206.30	256.06	315.49
FY08 National Stark II Market Average (AMGA not included):	329,271	431,052	528,479	648,007
Market Averages on an Hourly Basis (based on 2000 hrs):	164.64	215.53	264.24	324.00

2005 AMGA NATIONAL DATA MATCH Cardiology - Cath Lab
 2005 MGMA DATA MATCH Cardiology: Invasive
 2005 Hay Cardiology (Invasive)
 2005 WYATT DATA MATCH No Match
 2005 SCA DATA MATCH Cardiology - Cath Lab